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STRONG ACTIVITY OF THE GROUP - TRANSFORMATION PLAN Business in 2018 was very strong with organic growth of +7.4%. In concrete terms, all regions are growing organically, confirming the quality of the development and acquisition strategy implemented in recent years. Organic growth in France (€903.9m) at +6.9% is well above market growth, while internationally (€490.7m) the Group's growth is even stronger at +8.9%. The Group's transformation necessarily involves growth and acquisitions, but also an in-depth evolution of its offer. This is why the Group has launched various projects as part of its Boost 2020 plan and has mobilized its teams around its unifying themes in order to meet digital challenges, increase the internationalization of its software offer, establish operational and industrial excellence, and develop the Mid-Market offer, among others. 2018 is in this respect a year of transition in which the Group has invested considerably without affecting its EBITDA, which increased by +22.5% to €107.8 million or +7.7%. ACCELERATED INTERNATIONALIZATION THROUGH FIVE ACQUISITIONS DURING THE YEAR While it considers that it has reached critical mass in France, since 2016 the Group has announced its intention to continue to strengthen its international presence. Taking into account the acquisitions made, the international share is 35% in the published financial statements and 40% on a pro forma basis. Facial revenue growth was +69.8%. With approximately €600 million in international sales, five times more than in 2015, the Group now has a very strong presence in Iberia (€218.1 million), Belux and Eastern Europe (€350 million pro forma) and is developing very rapidly in Africa (€25 million pro forma). Northern and Eastern Europe Realdolmen: Realdolmen is recognized in Belgium and Luxembourg for its IT application services, IT infrastructure services, digital transformation and CRM offerings, as well as outsourcing services for medium-sized companies. Realdolmen also offers specific solutions in the health and financial sectors. In 2018, it generated a turnover of €284 million with a workforce of 1,224 people. Realdolmen has been fully consolidated since June 1st, 2018, following the success of the takeover bid and the company's delisting. Vauban: based in Romania, Vauban is an IT development service provider on behalf of third parties for major accounts, mainly in the banking, insurance, utilities and telecom sectors. With a workforce of around 380 people, the company has a turnover of around €10 million. Vauban has been consolidated since December 21, 2018. Africa Cynapsys: established in Tunisia and France, Cynapsys is a multi-specialist with a turnover of approximately €5 million and a workforce of 230 people. The company serves local and international clients in nearshore. Cynapsys has been consolidated in the Group's financial statements since March 1, 2018. ValuePass: the first SAP-certified partner in French-speaking African countries, ValuePass has a turnover of around €5 million and a workforce of around 70 people. Value Pass has been consolidated since June 1st, 2018. Iberia-Latam Gesfor: based in Mexico City and Panama, the company has a turnover of around €12 million in the banking sector with 450 consultants and also serves the Group's major international clients in Iberia. Gesfor has been consolidated since March 1st, 2018. GROWTH IN OPERATING INCOME OF +21% AND ADJUSTED NET INCOME OF +16% Operating income amounted to €67.7 million, up 21% compared to last year. This €11.9 million increase is due exclusively to the increase in the operating margin. Other operating income and expenses include, in addition to depreciation of affected assets and restructuring charges at the same level as last year, acquisition costs. The latter are very significant due to the Realdolmen operation. Overall, acquisition costs amounted to €5.1 million compared to €2 million last year. Acquisitions also had a negative impact on financial income, which amounted to €10.3m, compared with €5.2m in 2017. Net income at €39.8 million increased by +7%, resulting in diluted earnings per share of €0.60, compared with €0.56 in 2017. The Group incurred transaction costs for the 5 acquisitions made and particularly for the largest Realdolmen. These non-recurring costs represented a total amount of €5.1 million before tax and €3.4 million after corporate income tax. Excluding these items, operating income and net income would have amounted to €71m and €43.3m, representing growth of 28% and 16% respectively. A HEALTHY FINANCIAL SITUATION AND A VERY STRONG INCREASE IN NET CASH FLOW TO €65M, OR +175% Despite the acquisitions and efforts made to transform itself, the Group ended the year with a very reasonable level of financial debt and in particular a financial debt to EBITDA ratio of 2.95. The growth in profitability and the control of working capital requirements have made it possible to considerably increase operating cash flow, which at €65.1 million is up by +175% compared to last year. In 2018, the Gfi Group refinanced its €410 million syndicated loan and issued EuroPP for €90 million to finance its acquisitions. Its rapid reduction in debt over the year should facilitate its access to additional financing to carry out other operations, if necessary. A CONTINUOUS INCREASE IN EMPLOYMENT As of December 31, 2018, the Group had approximately 19,000 employees (14,800 in 2017), including 10,500 in France. The number of employees in Service Centres stood at 1,553, compared with 1,449 at the end of 2017. This year, the Group aims to recruit more than 3,000 people. Gfi DELISTING: A LONG-TERM SHAREHOLDER TO SUPPORT THE GROUP'S DEVELOPMENT 2018 was also marked by the completion of the takeover of the Group by our shareholder Mannai Corporation. With a participation increased as planned to more than 96% in June 2018, and given the low level of the public shares, the delisting was carried out on 13 December 2018. VERY AMBITIOUS TARGETS FOR 2019 AND 2020 The Group considerably strengthened its positions in 2018, both geographically and in terms of its offerings. Its unique shareholding structure and balance sheet are assets for the Group, which intends to pursue its development at a rapid pace. It also sets itself the target of achieving a turnover of at least €2 billion by 2020, with an operating margin of around 8%. Warning: The elements of this press release other than the historical facts are objectives. The objectives are not guarantees due to the difficulties inherent in anticipating results. Actual results may differ materially from explicit or implicit objectives. About Gfi A leading European player in value-added IT services and software. Gfi Informatique is strategically positioned to differentiate between global operators and niche players. With its multi-specialist profile, the Group offers its customers a unique combination of proximity, sectoral organisation and industrial quality solutions. The Group, which has nearly 19,000 employees, generated sales of €1,395 million in 2018. [1] Income before acquisition costs of companies acquired in 2018 (Realdolmen, Gesfor, Cynapsys, ValuePass, Vauban) APPENDICES Please download the attached file for more details Back to press release listing Address A. Vaucampsaan 42 1654 Beersel Principal activity Computer programming activities Listing Trading Information Services Market data & news Instruments Regulation Gateway to China LGX - Green exchange

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